

*show**SIS Development Plan*

29 AUG 1985

MEMORANDUM FOR: Directorate Personnel Officers

FROM:

Deputy Director for Policy, Analysis & Evaluation

SUBJECT: FY86 Senior Officer Development Plan

REFERENCE: Memo for DDA, DDI, DDO, DDS&T, D/ICS, Chairman, E. Career Service from DDCI, dtd 4 Aug. 83, Subject: Senior Officer Development Program Implementation, FY84

1. The reference outlines the requirement that each Career Service prepare an annual Senior Officer Development Plan (SODP). Your FY86 SODP should be completed by 15 November 1985. With over SIS officers eligible to retire in FY86, the SODP becomes increasingly more important. The guidance provided in the reference for preparing your SODP still applies.

2. While the reference eliminates the requirement for formal SODP submissions to the Director of Personnel, it does charge the Office of Personnel with conducting periodic spot checks to ensure the SODP continues to function. We will be conducting these spot checks of your FY85 SODP within the next few weeks and you should be prepared to provide a copy of your plan and to answer questions about it.

3. If you have any questions or require any assistance, please call C/SIS/OP, on

SUBJECT: FY86 Senior Officer Development Plan

Distribution:

- 1 - DDI/PO
- 1 - DDO/PO
- 1 - DDA/PO
- 1 - DDS&T/PO
- 1 - ICS/PO
- 1 - DCI/PO
- 1 - DD/PAE
- 1 - DD/PAE Chrono
- 1 - C/OP/SIS
- 1 - C/P&RS
- 1 - Subject File - SIS Development Plan

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IN 392-84

27 August 1984

MEMORANDUM FOR: Directorate Personnel Officers

FROM:

Deputy Director for Policy, Analysis
and Evaluation

SUBJECT: FY85 Senior Officer Development Plan

REFERENCE: Memo for DDA, DDI, DDO, DDS&T, D/IC Staff, Chairman,
E Career Service fm DDCI, dtd 4 Aug. 83, Subject:
Senior Officer Development Program Implementation, FY 1984

1. Please ensure that your Career Service prepares its FY85 Senior Officer Development Plan (SODP) by 16 November 1984. The guidance provided for FY84 in reference still applies.

2. Remember that you do not have to submit your SODP to the Director of Personnel. We will conduct periodic spot checks, however, and you should be prepared to provide a copy of your plan and to answer questions about it.

3. If I can be of assistance, don't hesitate to call me or
on

Attachment: Reference Memo



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Next 1 Page(s) In Document Denied

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(When Filled In)

ATTACHMENT C

LIST OF CANDIDATES (GS-15 AND ABOVE)
AVAILABLE FOR DEVELOPMENTAL/ROTATIONAL ASSIGNMENT

1. Name and Grade
2. Current Assignment including a brief description of duties
3. Type of rotational assignment desired and location
4. Timing and duration of assignment
5. Individual goal derived from rotational assignment

CAREER SERVICE

SUCCESSION PLANNING LIST

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Attachment 5

____ Career Service
SENIOR OFFICER DEVELOPMENT ROSTER
Training and Assignment Projections

NAME and GRADE of INDIVIDUAL TO BE DEVELOPED	PLANNED DEVELOPMENTAL ASSIGNMENTS and EXPERIENCES		PLANNED TRAINING: INTERNAL IN CAREER SERVICE, OTE EXTERNAL COLLEGE, etc. and ANY OTHER DEVELOPMENTAL ACTIONS	
	Action(s) & Purpose(s)	When	Action(s) & Purpose(s)	When

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